

ELECTIONS 2026

POSITION DESCRIPTION

VICE PRESIDENT: AFFILIATIONS & PARTNERSHIPS

INTRODUCTION

What is IODA and what does it stand for?

The International Organization Development Association (IODA) is a non-profit membership organization and an international network of Organizational Development professionals, consultants, practitioners, students and social scientists. This non-profit association has members from many countries that initiate and support organizational change processes all over the world.

IODA is dedicated to supporting and strengthening OD principles at the international level through research, academic OD programs, peer mentoring and coaching, networking and sharing of knowledge, international projects, and cultural interchange.

IODA holds a locally organized conference in a different country every year, highlighting what OD theory and practices look like in that region, attracting world-wide thought leaders and celebrating local culture, music, food and traditions. IODA maintains community connectivity between conferences through social media platforms, webinars and unique projects enabling collaboration across the globe. Every five years, IODA hosts the OD World Summit gathering multiple OD organizations together for collaboration, learning, celebration and inspiration.

What is IODA's purpose?

The purpose of IODA is to build a global community of OD professionals committed to inspiring learning and change around the world, unleashing human potential in organizations and communities.

IODA achieves this through:

- Sharing resources and sharpening OD practices.
- Cultivating relationships and our global network.
- Offering space and co-creating opportunities.

What are the general commitments of members of the Executive Committee?

- The primary function of elected members of the Executive Committee is to guide the association in fulfilling its vision and mission and to set all policy decisions according to the bylaws and the decisions of the member meetings.
- The Executive Committee member's term of office is three years, beginning two weeks following the posting of the election results. There may be a period of hand-over until the annual conference.
- The Executive Committee member commits to attend the Executive Committee and larger Board/Liaison meeting held annually preceding the annual conference and the web-based meetings held monthly.
- The Executive Committee member commits to create and lead working committees during the year and participate timely in general e-mail and one-off discussions as they arise.

POSITION DESCRIPTION OF VP AFFILIATIONS & PARTNERSHIPS

Overview

In a globalizing and amalgamating world which is characterized by growing networking on many platforms, it is time for IODA to invest more attention and effort in being linked with and supported by related professional organizations, communities, associations and/or other international institutions, funds, foundations, global or local companies. That is the primary function of IODA's VP of Affiliations & Partnerships.

Specific Objectives

The incumbent shall:

1. Observe the professional organization/association "market" and contact those which share the same values as IODA and which represent professions or people in jobs with interfaces to Organization Development. Explore areas where there may be mutual interests to network and/or collaborate in communities of practice and thought leadership opportunities.

The activities are:

- Submit a report with recommendations for action and approval by the EC.
- Find (strategic) partners and support negotiation of partnership parameters with those who can help IODA support the fulfillment of our mission: spreading the idea and the methodologies of OD into all continents and delivering learning opportunities to conduct business in this field, especially in those parts of the world less represented in IODA.

- Share learnings from interactions and research about potential partners and the larger “market” to cross-fertilize within the OD community by providing and receiving fresh ideas and approaches.
- Help IODA be represented in multiple networks and to be more recognized in the relevant organizations’ and corporate worlds.

Networking can mean different steps or different levels of intensity:

- Market other conferences to the IODA membership and vice versa.
 - Exchange corresponding newsletters or journals.
 - For conference participation, offer a members registration fee discount to the members of the other organizations.
 - If it is a very strategic partner (like ODN), provide a waiver for the conference participation of its official representative (*we have this with ODN and we had this with ASTD*).
 - Invite the other organizations for a joint project or vice versa get invited by them.
 - Support exchange of young professionals from different organizations, companies, etc.
 - Co-host local and international conferences together.
2. Develop IODA Liaison structure to have representatives from relevant organizations to serve as the liaison between IODA and their parent organization.

The activities are:

- Develop a IODA Liaison structure recommendation and present it to the EC for approval
 - Identify initial representatives from relevant organizations to serve as liaisons and submit the list of names to the EC and continue to ensure openings are filled throughout their tenure.
 - Manage the relationship with the single liaisons and coordinate the relationship among the liaisons under the roof of IODA.
 - Inspire the communication with each Liaison and set realistic goals for the year
 - Contact every liaison via teleconference personally once in a quarter of the year to sustain the relationship.
3. Report to the other EC-members at the monthly meetings about the progress.
- Work closely together with the conference coordinator to form the conference support committee of IODA.
 - Work with Marketing to promote new affiliations and partnerships through IODA’s various channels.
 - Identify ways to leverage the affiliations and partnerships created and potentially create new ones during the annual IODA conference.

Minimum Criteria:

- Experience creating and managing external vendor relationships.
- Experience managing a budget.
- Strong leadership qualities.
- Demonstrated ability to work skillfully with a team.
- Passion for engaging and connecting people.
- Demonstrated understanding and commitment to the mission of IODA and its culture.
- Demonstrated ability to inspire and motivate.
- Comfortable with digital tools & technologies (or demonstrated ability to learn new tools as needed), including social media and tools for virtual connectivity.
- Fluency in English (written & oral).

Preferred Criteria

- Ideally, experienced in membership management, communications and marketing.

OVERVIEW OF THE IODA ELECTION PROCESS**Nominate a candidate:**

The first step in the election process is to first nominate yourself or some other IODA member. Once your nomination has been received and accepted the election committee will confirm what the next steps are in the process.

The nomination stage is open effective immediately, and will remain open up to the 27th of August at 23:59 GMT. The subsequent formal application process will be followed by elections open to all IODA Members in good standing..

Click [here](#) for a copy of the nomination form.

Submit an application:

Once nominations are in, and the IODA Election Committee reviews that nominated individuals meet the above-mentioned selection criteria, selected candidates will be invited to submit their applications. The date when applications open will be communicated in due course by the

Election Committee. Candidates must summarize their suitability and plans of action for the portfolio indicating why they want to run and confirm their understanding and acceptance of the election timeline and, if elected, their willingness to commit to the responsibilities of their role.

The application must include:

- A digital photo (headshot).
- A motivation letter, making the case why people should vote for you
- An approximately 2-minute video, maximum 3 minutes
- Two endorsements or recommendations from other IODA members. No more than two will be accepted.

Voting

Voting is the last stage of the election process, and will be conducted using a formal and confidential process. Members may vote only by the authorized process that will be set out by the election committee. Each member may cast only one vote for each position.