

ELECTIONS 2026

POSITION DESCRIPTION

GENERAL VICE PRESIDENT (GVP)

INTRODUCTION

What is IODA and what does it stand for?

The International Organization Development Association (IODA) is a non-profit membership organization and an international network of Organizational Development professionals, consultants, practitioners, students and social scientists. This non-profit association has members from many countries that initiate and support organizational change processes all over the world.

IODA is dedicated to supporting and strengthening OD principles at the international level through research, academic OD programs, peer mentoring and coaching, networking and sharing of knowledge, international projects, and cultural interchange.

IODA holds a locally organized conference in a different country every year, highlighting what OD theory and practices look like in that region, attracting world-wide thought leaders and celebrating local culture, music, food and traditions. IODA maintains community connectivity between conferences through social media platforms, webinars and unique projects enabling collaboration across the globe. Every five years, IODA hosts the OD World Summit gathering multiple OD organizations together for collaboration, learning, celebration and inspiration.

What is IODA's purpose?

The purpose of IODA is to build a global community of OD professionals committed to inspiring learning and change around the world, unleashing human potential in organizations and communities.

IODA achieves this through:

- Sharing resources and sharpening OD practices.
- Cultivating relationships and our global network.
- Offering space and co-creating opportunities.

What are the general commitments of members of the Executive Committee?

- The primary function of elected members of the Executive Committee, including the General VP, is to guide the association in fulfilling its vision and mission and to set all policy decisions according to the bylaws and the decisions of the member meetings.
- The Executive Committee member's term of office is three years, beginning two weeks following the posting of the election results.
- The Executive Committee member commits to attend the Executive Committee and larger Board/Liaison meeting held annually preceding the annual conference and the web-based meetings held monthly.
- The Executive Committee member commits to lead working committees during the year and participates in general e-mail and one-off discussions as they arise.

POSITION DESCRIPTION GENERAL VICE PRESIDENT (GVP)

Overview

This General VP (GVP) leadership role is a part of the Executive Committee and guides the operations of IODA.

The purpose of the role is to create and execute strategy, with the support of a volunteer team, focusing on strengthening IODA as an organization, energizing community engagement, and building relationships and collaboration with other organizations and institutions in service of IODA's purpose of co-creating the global OD community.

Specific objectives

- Collaborate with the President and the Executive Committee in developing and implementing strategy regarding the leadership and operations of IODA to add greater value to its members and the OD community.
- Guide IODA in fulfilling its vision, mission and its values.
- Help implement strategies efficiently that enable IODA to strengthen its organization, reliability and organizational learning.
- Assist the President in the implementation of policies, procedures and budgets within IODA with an internal focus.
- In the absence of the President, the GVP will perform the duties and exercise the power of the President.
- Chair of the Election Committee and Scholarship Committee.

Criteria:

Any candidate running for this position must:

- be a member of IODA.
- have attended at least one IODA conference and be familiar with IODA's culture and values.
- have volunteered for IODA in the past.
- be a good team player.
- display skills in diplomacy and relationship-building.
- possess an international and multicultural orientation.
- Be able to draw on global networks and connections to help strengthen connectivity in the global OD community.
- honor commitments and, if elected, be willing to commit sufficient time to fulfill all the above-mentioned obligations of the position, throughout their term of office.
- be able to understand and effectively communicate in English.
- seek to make a difference and hopefully also have fun too!
- be able to work in a virtual environment, using Google Docs.

OVERVIEW OF THE IODA ELECTION PROCESS

Nominate a candidate:

The first step in the election process is to first nominate yourself or some other IODA member. Once your nomination has been received and accepted the election committee will confirm what the next steps are in the process.

The nomination stage is open effective immediately, and will remain open up to the 27th of August at 23:59 GMT. The subsequent formal application process will be followed by elections open to all IODA Members in good standing.

Click [here](#) for a copy of the nomination form.

Submit an application:

Once nominations are in, and the IODA Election Committee reviews that nominated individuals meet the above-mentioned selection criteria, selected candidates will be invited to submit their applications. The date when applications open will be communicated in due course by the



Election Committee. Candidates must summarize their suitability and plans of action for the portfolio indicating why they want to run and confirm their understanding and acceptance of the election timeline and, if elected, their willingness to commit to the responsibilities of their role.

The application must include:

- A digital photo (headshot).
- A motivation letter, making the case why people should vote for you
- An approximately 2-minute video, maximum 3 minutes
- Two endorsements or recommendations from other IODA members. No more than two will be accepted.

Voting

Voting is the last stage of the election process, and will be conducted using a formal and confidential process. Members may vote only by the authorized process that will be set out by the election committee. Each member may cast only one vote for each position.