

ELECTIONS 2022

POSITION DESCRIPTION

PRESIDENT

INTRODUCTION

What is IODA and what does it stand for?

The International Organization Development Association (IODA) is a non-profit membership organization and an international network of Organization Development professionals, consultants, practitioners, students and social scientists. This non-profit association has members from many countries that initiate and support organizational change processes all over the world.

IODA is dedicated to supporting and strengthening OD principles at the international level through research, academic OD programs, peer mentoring and coaching, networking and sharing of knowledge, international projects, and cultural interchange.

IODA holds a locally organized conference in a different country every year, highlighting what OD theory and practices look like in that region, attracting world-wide thought leaders and celebrating local culture, music, food and traditions. IODA maintains community connectivity between conferences through social media platforms, webinars and unique projects enabling collaboration across the globe. Every five years, IODA hosts the OD World Summit gathering multiple OD organizations together for collaboration, learning, celebration and inspiration.

What is IODA's purpose?

The purpose of IODA is to build a global community of OD professionals committed to inspiring learning and change around the world, unleashing human potential in organizations and communities.

IODA achieves this through:

- Sharing resources and sharpening OD practices
- Cultivating relationships and our global network
- Offering space and co-creating opportunities

Executive Committee

The president is the leader of the Executive Committee. The primary function of the Executive Committee is to guide the association in fulfilling its vision and mission and to set all policy decisions according to the bylaws and the decisions of the member meetings.

- The President's term of office is three years, beginning two weeks following the posting of the election results. There may be a period of hand-over until the annual conference.
- The President commits to attend and chair the Executive Committee held annually preceding the annual conference and the web-based meetings held monthly or as frequently as required.
- The President may also lead working committees during the year and participate in general email and one-off discussions as they arise.

POSITION DESCRIPTION PRESIDENT

What are the overall objectives of the president?

1. Represent and promote IODA and its values in their professional environment.

The president, representing the entity of IODA, promotes our values through the collaborative work with members as well as the meetings such as those with the Executive Committee and Global Ambassadors.

2. Develop IODA's organizational structure and effectiveness in meeting its aims and obligations.

The president develops the capability of IODA to be meaningful in the global OD community.

3. Seek to build on previous work in the pursuit of IODA's purpose.

The president leads the connective strategy so that members are in touch throughout the year.

4. Attracting and involving new members.

The president commits to the creation and maintenance of connections between members of IODA, which are the life of the organization, as well as to promote inclusive efforts to engage and welcome new members.

The president collaboratively shapes the organization and its strategy for the future. The work of the president includes integrating the work of the different systems and areas of activity in IODA into a coherent approach to achieve its goals in service of current and future members.

Specific authorities and responsibilities

The president:

- Is the head of the association and shall have general charge of the business affairs and property of the association.
- Has general supervision over its Executive members, subcommittees, contractors and volunteers, and will work to create the conditions for commitment that improve the motivation, productivity and effectiveness of this team.
- Performs all duties incident to the office of President and shall see that all resolutions of the Executive Committee are carried into effect.
- Shall determine the activities that will further the purposes of the association.
- Shall preside at all meetings of the Board (Executive Committee), exercise supervision over the affairs of the association, and be subject to review by the Board, which may by majority vote, overrule any presidential decision.
- Represents the organization to the outside world.
- Provides leadership to identify and interact with potential partner organizations and conference hosts.

We are seeking someone..

- Who is currently an IODA member.
- Who has experience in serving on a board or executive committee.
- Who has some O.D. experience and whose approach demonstrates values in line with IODA's.
- Who has attended at least one IODA conference and is familiar with our culture and values.
- Who ideally has volunteered for IODA in the past.
- Who has demonstrated leadership ability and experience creating, maintaining, and developing a team so that it can effectively achieve its purpose and continue to do so in the future.
- Who honors commitments and has time available to serve IODA consistently during the 3 year term.
- With an international and multicultural orientation.
- With some knowledge and experience in the use of social media.
- Who is an excellent communicator and able to do this well in English.
- Who is seeking to make a difference in the world and have fun too!

OVERVIEW OF THE IODA ELECTION PROCESS

Nominate a candidate:

The first step in the election process is to first nominate yourself or someone else. Nominations are currently open for the positions of President and General Vice President. Once your nomination has been received and accepted the election committee will confirm what the next steps are in the process.

The nomination stage is open for a couple of weeks (15 July - 15 August) and thereafter a formal application process is followed by elections.

Click [here](#) for a copy of the nomination form.

Submit an application:

Once nominations are in, selected candidates can submit their applications. The date when applications open will be communicated in due course by the Election Committee. Candidates must summarize their suitability and plans of action for the portfolio indicating why they want to run and confirm the understanding and acceptance of the election timeline and EC roles.

The application must include:

- A filled in nomination form to nominate a fellow member.
- A digital photo.
- A motivation letter.
- A 2-minute Video.
- Two endorsements or recommendations from other IODA members.

Voting

Voting is the last stage of the election process and will take place if there are multiple candidates for a position and will be conducted using a formal and confidential process. Members may vote only by the authorized process that will be set out by the election committee. Each member may cast only one vote for each position.